



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

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BSNLEU/ 527 (JAO)

18.02.2022

To,

Shri R.K. Goyal,
PGM(Pers.), BSNL CO.,
Bharat Sanchar Bhawan,
H.C. Mathur Lane,
Janpath, New Delhi – 110 001

Sir,

Sub: - **Submitting the views of BSNLEU on the draft JAO RR – req.**

Ref: - **BSNL letter no.BSNL CO-PERS/14/19/2021-PERS. LEGAL dated 09.02.2022**

With reference to your letter cited above, we would like to convey the following views of our Union on the draft Recruitment Rules, for the cadre of Junior Accounts Officer.

For promotion through LICE, under 50% quota for the Internal Candidates, the stipulation that existed in the earlier JAO RR was that, the candidate should have 5 years of residency period in NE-6 pay scale. BSNLEU has demanded that even this condition should be removed and that all the Internal Candidates possessing the requisite qualification should be allowed to appear in the JAO LICE, without insisting for 5 year residency period in the NE-6 pay scale.

In this backdrop, it is shocking to note that, the Management is introducing a more stringent condition that, the Internal Candidates should have a “**combined 5 years of residency period in the pay scale of NE-9 – Rs.13,600 – 25,420 or above**”. This clause is retrograde in nature and is intended to filter the entire Non-Executives from appearing in the JAO LICE.

In response to the aforementioned proposal of the Management, we have received very strong reactions from many aspirants for the JAO LICE. One such aspirants has stated that, he is an SOA(G) and has entered BSNL on 30.07.2021. He is possessing M.Com qualification. After completing 20 years of service, he is drawing the basic pay of Rs.21,050/- in the pay scale of NE-8, i.e., Rs.12,520 – 23,440.

From the above example, it is clear that, the official has completed 20 years of service and still he is in the NE-8 pay scale only. Hence, if the Management stipulates that, the Internal Candidates should have a combined service of 5 years, in the NE-9 pay scale or above, then no Non-Executive will become eligible to appear in the JAO LICE. We strongly oppose the introduction of this new stipulation. We demand that this proposal of the Management should be dropped.

In addition to this, we demand the following to be incorporated in the JAO RR.

- (1) All the employees who are having the requisite qualification should be allowed to appear in the JAO LICE, without insisting for the condition that, they should have 5 years of service in the NE-9 pay scale or above.
- (2) All the candidates who have already cleared JAO Part-1 exam, should be allowed to appear in the forthcoming JAO LICE, as a one time measure.
- (3) Employees up to the age of 55 years should be allowed to appear in the JAO LICE.
- (4) The cut-off date for the calculation of vacancies should be 01st July, instead of 01st January, as in the case of other LICEs.

We request you to kindly consider the above views and incorporate them in the proposed new JAO RR.

Further, we strongly demand that BSNLEU should be provided with an opportunity to present these views in person, before the Management takes a final call.

Thanking you,

Yours sincerely,

[P. Abhimanyu]
General Secretary